

# TERMS AND CONDITIONS FOR EVENTS ATTENDANCE



MEIRO PTE. LTD. is a company incorporated in Singapore with its registered address at 53 Jalan Rumia, Singapore 278004 (Company Registration No. 201716898D) ("**Meiro**"), developing and operating Meiro software, providing analytical tools and related consulting services that organizes events and webinars providing mentorship, discussions, marketing and soft skills development and networking opportunities.

These are the Terms and Conditions that apply to the events and webinars organized or coordinated by Meiro either solely or jointly with its event partners or other speakers (hereafter "**Events**"). By applying for registration to participate in any of the Events you agree that these Terms and Conditions apply to you in respect of such application and your participation in the Event. Should you not wish to accept these Terms and Conditions you should not register.

## 1. EVENTS

Meiro Events include, especially, webinars, panel talks, workshops, course, meetups and networking events.

Meiro determines at its sole discretion the location, timing, format, purpose, and all other aspects of the Event. Meiro may change any aspect of the Event, without limitation, where it considers it is reasonably necessary to do so.

## 2. PARTICIPATION CRITERIA AND ATTENDANCE

Meiro may specify participation criteria for the Events.

"Criteria" means the criteria set out in the Event description. Before you apply for the Event registration, check the description of the Event on the website to find out if there are any participation criteria and, if yes, whether you meet them or not.

All registrations for participation in the Events are subject to availability of seats. Any availability information is subject to change without notice.

If you registered for the Event, but for whatever reason cannot attend it, you must cancel your registration by contacting Meiro in a way indicated in the Event description.

Meiro herewith retains the right to refuse your application by giving you a notice in the following cases:

- full capacity of the Event,
- multiple failures to attend the Events you registered for without prior cancellation of your registration,
- other situations where Meiro may find it appropriate to refuse your application.

Meiro retains the right to refuse your attendance on the day of the Event in case of your late arrival to the Event.

## 3. EVENT CONDUCT AND BEHAVIOR

Meiro is committed to providing a productive and welcoming environment to all participants of the Events. Meiro likes to create respectful and judgment-free spaces, where everyone is heard.

Meiro has no tolerance for discrimination, harassment, or bullying in any form at the Events. Participants are expected to adhere to these principles and respect the rights of others.

#### **4. PARTICIPATION FEE**

Participation at the Events is free of charge, but registration is compulsory.

Meiro reserves the right to charge a participation fee to cover expenses incurred in connection with the conduct of the Event. In such case the relevant note will be included in the Event description.

#### **5. PRIVACY**

Meiro is committed to data privacy and protecting your personal information. Information on how Meiro collects, processes, and uses your data is included in the [Privacy Policy](#) which is hereby incorporated into these Terms and Conditions.

Meiro may collect and use personal information you provide throughout the process of registration for any Event for the purpose of facilitating your participation in that Event, and for event management. This information includes your name and email address (a valid email address is required for all registrations) and any details required for registration for any Event.

By applying to participate in any Event, you agree that Meiro may send you event-related information, including, without limitation, changes and/or additions to that Event. Additionally, you can sign up for our newsletter or give your consent for Meiro to contact you in future by way of electronic messages in relation to other activities organized by Meiro or third parties by ticking the relevant box while registering to the Event. You can unsubscribe from these newsletters or other messages by using the "Unsubscribe" function on the message.

Meiro may share your personal information with event partners and/or third parties engaged by Meiro (for instance companies and other persons who provide us with venues and facilities for organizing Events, software and data necessary for these Events or other services and to our photographers) to assist in the conduct of the Event solely for the purpose of facilitating your participation in the Event for the reasons provided and only for the time necessary. Meiro will not disclose your personal information to any other third party without your consent except where required to do so by law.

#### **6. CONFIDENTIALITY**

Meiro may provide you with confidential information during the Event. Any information relating to other Event participants, Meiro operating and business or any information explicitly marked as confidential shall be deemed as confidential if not stated otherwise by Meiro. Such information must only be used by you for the purposes of the Event and must otherwise be kept confidential by you.

Such confidential information must not be provided to any third party without the prior consent of Meiro and any other Event participants whose confidential information is to be disclosed.

Additionally, for the purpose of the Events Meiro may provide you with confidential information related to event partners of Meiro or their products and services. In those cases your participation in the Event may be subject to signing of a separate non-disclosure agreement by you.

Meiro and event partners of Meiro create presentations, instructions, guides, other training documents, materials and content for the Events. These documents, materials and content are provided to you strictly for your personal use. You are not allowed to publish, display or distribute any part of these documents, materials and content, sell or offer them for sale, use them in any other way not expressly authorized herein.

## **7. USAGE OF PHOTOGRAPHIC, AUDIO AND VIDEO MATERIAL TAKEN AT EVENTS**

Photographs, audio records and/or video may be taken at any Event. By taking part in the Event you grant Meiro full rights to use the images and records resulting from the photography/audio/video filming, and any reproductions or adaptations of the images for publicity and/or promotional purposes. This may include, without limitation, the right to use them in printed and online publicity materials, social media, and press releases.

By attending the Event, you acknowledge and agree as follows:

- (a) Meiro may edit and use footage it captures at the Event for promotional activities and for any other lawful purpose in the ordinary course of its operation; and
- (b) due to the prevalence of mobile recording devices in today's world, Meiro disclaims all liability for the capture of your image in any multimedia format by other attendees at the Event.

## **8. EXCLUSION OF LIABILITY**

Meiro will not be responsible or liable in any way for any claims, injuries, damages, losses, expenses, costs or liabilities which may happen during the Event or result from your use of any training documents, materials and content provided to you in connection with the Event.

If you bring children to the Event, you take full responsibility for them unless anything else is announced by Meiro in respect of the Event.

From time to time Meiro or event partners of Meiro may provide catering for Events. In such a case Meiro and event partners are not obliged to ensure that menu or catering meets your dietary preferences. Please be aware of your dietary limitations and consider appropriateness of the offered catering for you. Meiro will not be responsible for any allergic reactions, injury, illness, death or losses (e.g. loss of enjoyment) arising from consumption of food served at the Events.

## **9. CANCELLATION BY MEIRO**

Meiro may, at its sole discretion, cancel any Event at any time for any reason by notice in writing.

In case a participation fee was charged for the Event that was cancelled by Meiro, a full refund of the fee paid will be made.

## **10. BREACH OF TERMS AND CONDITIONS**

In case you breach these Terms and Conditions in whole or in part, Meiro retains the right to prohibit your admission to any of Meiro's Events.

## **11. THIRD-PARTY EVENTS**

It must be noted that Meiro may publish on its website the information about events organized and coordinated by third parties and, therefore, covered not with these Terms and Conditions, but with terms and conditions set up by those third parties. In order to find out if an event is organized by a third party, check the list of organizers in the description.

## **12. MISCELLANEOUS**

Meiro reserves the right to change, amend, add or remove any of the above Terms and Conditions in its sole discretion and without prior notice. If one or more of the conditions outlined in these Terms and Conditions should become invalid, the remaining conditions will continue to be valid and apply.

## **13. GOVERNING LAW**

These Terms and Conditions shall be governed by the laws of the Republic of Singapore and you irrevocably and unconditionally submit to the non-exclusive jurisdiction of the courts of Singapore to determine all issues which may arise under or in connection with these Terms and Conditions.

*Effective: April 1, 2021*